

**DECISIONS MADE AT THE BOARD MEETING OF BBVA COLOMBIA
HELD ON 28^H SEPTEMBER 2020**

At the session held today, following the proposal presented by the Appointments and Remuneration Committee, the Board of Directors of **BANCO BILBAO VIZCAYA ARGENTARIA COLOMBIA S.A. "BBVA COLOMBIA"** appointed GERMÁN ENRIQUE RODRÍGUEZ PERDOMO as the Executive Vice-President of the Financial Team of BBVA Colombia from the 15th October 2020. Mr. RODRÍGUEZ will be replacing FÉLIX PÉREZ PARRA, whose resignation was approved by the Board of Directors, appreciating his dedication and commitment to the Bank and wishing him success in his upcoming endeavours.

GERMÁN RODRÍGUEZ PERDOMO is a professional in Finance and International Relations from Universidad Externado of Colombia, with a Master's degree in Administration from Universidad de los Andes, among others. He has great expertise the financial sector, where he has held important positions such as "Planning professional" at Banco Granahorrar. In addition, he has worked as Business Analysis Manager; Business Analysis and Prices Manager; Director of Business Intelligence; Director of Strategic Planning; Director of Planning and Management Control; Director of ALM & Treasury in BBVA Colombia. In 2018, he joined the Client Solutions team as Director of Business Development and later serve as Head of Strategy and Project Portfolio.