

**DECISIONS MADE AT THE BOARD MEETING OF BBVA COLOMBIA
HELD ON 14TH AUGUST 2020**

At the session held today, the Board of Directors of **BANCO BILBAO VIZCAYA ARGENTARIA COLOMBIA S.A. "BBVA COLOMBIA"**, following the analysis delivered by the Nomination and Compensation Committee which valued the skills, knowledge and experience, as well as the conditions that candidates must meet to fill the vacancies opened and complying with the succession policies, approved the appointment of **GUILLERMO ANDRÉS GONZÁLEZ VARGAS**, as the new Executive VicePresident of Client Solutions, replacing **PEDRO BUITRAGO MARTÍNEZ** whose resignation was accepted by the Board of Directors, thanking him for the services provided, his commitment to the Bank and wishing him success in his upcoming endeavours.

Guillermo Andrés González Vargas joined BBVA Colombia in 2006, and executed different tasks and projects. In 2011, Mr. González took on the management of the Strategic and Innovative Planning and in 2013, the management of the Commercial Development. For the last four years, he performed relevant roles within the Executive VicePresidency of Client Solutions by being head of Solutions Development and until recently, he was head of Business Execution.