

**GENERAL SHAREHOLDERS' MEETING  
BBVA COLOMBIA  
MARCH 26, 2021**

At the ordinary meeting of the General Shareholders' Meeting, held today, March 26, 2021, the following decisions were adopted in order to elect the members of the Board of Directors for the remaining statutory period of 2021 – 2022:

Carlos Caballero Arguez  
Camila Escobar Corredor  
Xavier Queralt Blanch  
Antonio del Campo de los Santos  
Mario Pardo Bayona

For the purposes of Article 44 of Act 964 of 2005, Dr. Carlos Caballero Arguez and Dr. Camila Escobar Corredor are independent.

The elected members of the Board of Directors have the following background:

**Antonio del Campo de los Santos**  
**Proprietary Director**  
**Director since March 2021**

Holds a degree in Economic and Business Sciences of Universidad Complutense de Madrid  
PhD Candidate of Universidad Pontificia Comillas (ICADE)  
BBVA Program of General Direction of IESE – Universidad de Navarra

**Professional background**

In 1988 he began his professional career in various positions, among which the following stand out:

1988 – 1990 SOGECAPITAL S.A. (SOCIÉTÉ GENERALE)  
General Director  
1990 – 1998 Comisión Nacional del Mercado de Valores de España (CNMV)  
Inspector  
1998 – 2020 BBVA S.A.  
Head of Compliance  
2017 – Actual Instituto de Oficiales de Cumplimiento  
President

He has also developed his career as a lecturer at the Universidad Pontificia Comillas of Marco Regulatorio Sistema Financiero y Cumplimiento (Regulatory Framework, Financial System and Compliance). He was a member of the group of experts formed by the Committee of European Securities Regulators (CESR) for the development of the Community Directive on Market Abuse.

**Camila Escobar Corredor**  
**Independent Director**  
**Director since March 2021**

Industrial Engineer of the Universidad de Los Andes  
Master of Business Administration (MBA) of Harvard Business School, Harvard University

**Professional background**

She has more than 15 years of professional experience, working in the following positions:  
2002 – 2003 Federación Nacional de Cafeteros (National Federation of Coffee Growers) – Risk Analyst  
2003 – 2005 Risk Management Strategies – Associate  
2005 – 2006 Mckinsey & Company – Business Analyst  
2007 – 2008 Mckinsey & Company – Summer Associate  
2008 – 2011 Mckinsey Colombia – Project Manager  
2011 – 2015 Belcorp – Manager of Business Intelligence  
2016 – 2018 Belcorp – Manager of Marketing and Business Intelligence  
2018 – Present Procafecol (Juan Valdez Coffee) – CEO

She has been member of the Board of Directors of Corferias and ANDI (Cundinamarca and Boyacá).

**Carlos Eduardo Caballero Argaez**  
**Independent Director**  
**Director since March 2004**

Civil Engineer of the Universidad de Los Andes  
Master in Science of California University  
Master in Public Affairs of Princeton University  
Master in History of the Universidad de Los Andes

**Professional background**

Carlos Eduardo Caballero Argaez was the first Director of the School of Government “Alberto Lleras Camargo” of the Universidad de los Andes, position he held until 2016.

The following is his professional career in detail:

1969 – 1970 Departamento Nacional de Planeación - National Planning Department Budget Coordination Technician  
1971 – 1972 Fedesarrollo  
General Secretary  
1973 – 1974 Berol S.A.  
Industrial Publications Manager  
1974 – 1975 Researcher at Fedesarrollo  
Undergraduate Director of the School of Management of the



Creando Oportunidades

Universidad de los Andes  
1977 – 1978 Researcher at Fedesarrollo  
Editor of Coyuntura Económica  
1979 – 1980 Asociación Bancaria de Colombia  
Technical Vice-President  
1980 – 1982 Luis Soto & Cía. Ltda.  
Manager  
1982 – 1984 Fedesarrollo  
Executive Director  
1984 – 1986 Junta Monetaria  
Advisor  
1986 – 1987 Economic Consultant and Researcher  
1987 – 1987 Asociación Bancaria de Colombia  
President  
1990 – 1991 Proexpo  
Director  
1992 – 1994 Bancoldex  
President  
1994 – 1997 Bogotá Stock Exchange - Bolsa de Bogotá  
President  
1997 – 1999 Boards of Director Member  
Columnist of El Tiempo and El País  
2000 – 2001 Minister of Mines and Energy  
2001 – 2003 Bank of the Republic - Banco de la República  
Director of different Board of Directors

Carlos Caballero Argaez is a columnist for El Tiempo newspaper and Revista Poder, renowned writer, author of several books, business consultant and members of several Board of Directors.

**Xavier Queralt Blanch**  
**Proprietary Director**  
**Director since March 2018**

Degree in Law from the Universidad Central de Barcelona with studies in the Executive Program for Financial Sector Strategy at the London Business School. He also has studies in Leadership programs at Axialent and INSEAD.

**Professional background**

Xavier Queralt Blanch began his professional career in the BBVA Group in 1987, holding management positions in Corporate Banking in Spain and Portugal.

In August 2004, he was appointed Production Director at BBVA Spain, where he was in charge of Productivity, Organization and Compliance Management.

In January 2008, he was appointed Territorial Director of Catalunya, a position he held until 2015.



Creando Oportunidades

In August 1991, he headed the Commercial Banking Division of BBVA Portugal. By 1994, he was the Director of BBVA's Management Units in Seville, Spain.

He has also served as Chief Executive Officer of UNNIM Banc and Banco Catalunya Caixa. He chaired the Board of Directors of the insurance companies UNNIM Vida and CX Vida.

**Mario Pardo Bayona**

**CEO**

**Executive member of the Board of Directors since February 2020**

Graduate in Economics and Business Administration from ICADE

### **Professional background**

He joined BBVA in 2008 after accumulating more than a decade of experience in some of the world's leading investment banks, such as Lehman Brothers and Goldman Sachs International. Since joining BBVA he has worked in M&A within CIB, he later assumed the role of Director of Strategy and Transformation for CIB and since 2017 he held the role of Head of Enterprise Clients within the corporate Client Solution team.

He was appointed CEO of BBVA on February 28, 2020.