

**GENERAL SHAREHOLDERS' MEETING
BBVA COLOMBIA
MARCH 26, 2021**

At the ordinary meeting of the General Shareholders' Meeting, held today, March 16, 2022, the following decisions were adopted in order to elect the members of the Board of Directors for the remaining statutory period of 2022 – 2024:

Carlos Caballero Argaez
Camila Escobar Corredor
Xavier Queralt Blanch
Luis Julián Martín Carranza Ugarte
Mario Pardo Bayona

For the purposes of Article 44 of Act 964 of 2005, Dr. Carlos Caballero Argaez, Dr. Camila Escobar Corredor and Dr. Luis Julian Martín Carranza Ugarte are independent.

The elected members of the Board of Directors have the following background:

**Carlos Eduardo Caballero Argaez
Independent Director
Director since March 2004**

Civil Engineer of the Universidad de Los Andes, with Master in Science of California and in Public Affairs of Princeton University, with Master in History of the *Universidad de Los Andes*.

Carlos Eduardo Caballero Argaez worked as Director of *Fedesarrollo*, Adviser of *Junta Monetaria*, President of *Asociación Bancaria*, Director of *Proexpo*, President of *Bancóldex*, President of *Bolsa de Bogotá*, Minister of Mining and Energy Ministry and Board of Director's member in *Banco de la República*.

Carlos Eduardo Caballero Argaez was the first Director of the School of Government "Alberto Lleras Camargo" of the *Universidad de los Andes*, position he held until 2016. Is a columnist for *El Tiempo* newspaper and *Revista Poder*, renowned writer, author of several books, business consultant and members of several Board of Directors.

**Camila Escobar Corredor
Independent Director
Director since March 2021**

Industrial Engineer of the *Universidad de Los Andes* with Master of Business Administration (MBA) of Harvard Business School, Harvard University

She has more than 15 years of professional experience, working in the following positions: Associate in Mckinsey & Company, Business Analyst in Mckinsey & Company, Associate in Risk Management Strategies, Risk Analist in *Federación Nacional de Cafeteros* (National Federation of Coffee Growers), Manager of Business Intelligence in *Belcorp*, Nowadays she is the CEO in *Procafecol (Juan Valdez Coffee)* – CEO

She has been member of the Board of Directors of Corferias and ANDI (Cundinamarca and Boyacá).



Creando Oportunidades

Luis Julián Martín Carranza Ugarte
Independent Director
New Member

Degree in Economics in the Pontificia Universidad Católica del Perú, with Master and PHD in Minnesota University. He has worked as manager in economic studies of BBVA Continental Bank – Perú, Deputy Minister for Finance and member of the Directory at the Central bank in Perú, Chief economist for Latin American and emerging countries BBVA, Economist and Finance Minister in Perú, BBVA advisor in Chile, Sigma Capital Director, Executive President of CAF – Banco de Desarrollo de América Latina.

Xavier Queralt Blanch
Proprietary Director
Director since March 2018

Degree in Law from the Universidad Central de Barcelona with studies in the Executive Program for Financial Sector Strategy at the London Business School. He also has studies in Leadership programs at Axialent and INSEAD.

Xavier Queralt Blanch began his professional career in the BBVA Group in 1987, holding management positions in Corporate Banking in Spain and Portugal.

In August 2004, he was appointed Production Director at BBVA Spain, where he was in charge of Productivity, Organization and Compliance Management.

In January 2008, he was appointed Territorial Director of Catalunya, a position he held until 2015.

In August 1991, he headed the Commercial Banking Division of BBVA Portugal. By 1994, he was the Director of BBVA's Management Units in Seville, Spain.

He has also served as Chief Executive Officer of UNNIM Bank and Banco Catalunya Caixa. He chaired the Board of Directors of the insurance companies UNNIM Vida and CX Vida.

Mario Pardo Bayona
CEO
Executive member of the Board of Directors since February 2020

Graduate in Economics and Business Administration from ICADE

He joined BBVA in 2008 after accumulating more than a decade of experience in some of the world's leading investment banks, such as Lehman Brothers and Goldman Sachs International. Since joining BBVA he has worked in M&A within CIB, he later assumed the role of Director of Strategy and Transformation for CIB and since 2017 he held the role of Head of Enterprise Clients within the corporate Client Solution team.

He was appointed CEO of BBVA on February 28, 2020.