

DECISIONS OF THE BOARD OF DIRECTORS OF BBVA COLOMBIA

FEBRUARY 22, 2023

The Board of Directors welcoming the evaluation of the Diversity, Appointments and Remunerations, was designated Alberto Parra Alonso as the Executive Vice-President of the Area of Talent and Culture from March 1 of 2023, replacing Jorge Alberto Hernández Merino, who is thanked for his services.

Alberto Parra Alonso belongs to BBVA Colombia for numerous years, where he has held relevant positions in the commercial network and in the Talent and Culture Area. Since 2019, he has been responsible for the Area of Talent and Culture at BBVA in Uruguay.