

DECISIONS OF THE BOARD OF DIRECTORS OF BBVA COLOMBIA
FEBRUARY 22, 2023

In the meeting held today, the Board of Directors of **BANCO BILBAO VIZCAYA ARGENTARIA COLOMBIA S.A.**, also known as **"BBVA COLOMBIA"** decides to approve the following issues:

1. Accept the Management Report and the Financial Statements until December 31 of 2022, with an accumulated profit of COP \$933,513,687,105.23; information that will be made available to shareholders during the period established for the exercise of the Right of Inspection.
2. Submit for consideration of the General Assembly of Shareholders the Project for the Distribution of Profits for the year 2022.
3. In compliance with the Resolution 116 of 2002 issued by the Superintendencia de Valores, today the Superintendencia Financiera (Colombian Banking Authority), the Board of Directors apprised the Administration about the measures to guarantee equitable treatment for all shareholders, promote the effective participation of themselves and the complete development of their rights at the ordinary meeting of the General Assembly of Shareholders that will be carried out on March 27 of 2023.
4. With the evaluation of the Diversity, Appointments and Remunerations, was designated Alberto Parra Alonso as the Executive Vice-President of the Area of Talent and Culture from March 1 of 2023, replacing Jorge Alberto Hernández Merino, who is thanked for his services. Alberto Parra Alonso belongs to BBVA Colombia for numerous years, where he has held relevant positions in the commercial network and in the Talent and Culture Area. Since 2019, he has been responsible for the Area of Talent y Culture at BBVA in Uruguay.