

Appointment of Gloria Couceiro Justo as Chief Executive Officer of BBVA Colombia

On this date, at its ordinary meeting, the Board of Directors appointed **Gloria Couceiro Justo** as **Chief Executive Officer** of **BBVA Colombia**, effective September 1, 2026, replacing Mario Pardo Bayona, who will assume new professional projects as Global Head of Institutional Engagement of the BBVA Group.

Gloria holds a degree in Economics and Business Administration from ICADE and brings a 27-year career within the BBVA Group, which she joined in 1999 as an Equity Analyst. Subsequently, she held various leadership positions in the Finance division, including Investor Relations, and since 2021 has served as Global Head of Financial Planning, Capital, Profitability, and Cost & Investment Management.

The Directors expressed their gratitude to Mario Pardo Bayona for his service, dedication, and management at the helm of the Bank, while congratulating Gloria Couceiro on her appointment and wishing her every success in her new role as Chief Executive Officer of BBVA.Colombia.