

Election of the Board of Directors for the 2026-2028 Statutory Term and Determination of fees

Board of Directors BBVA Colombia 2026 - 2028

The following composition of the Board of Directors is hereby proposed for the statutory term:

Proposed Board of Directors 2026 - 2028	Type of member
Gloria Amparo Alonso Másmela	Independent
Camila Escobar Corredor	Independent
Alberto Charro	Patrimonial
Cristina Vélez Valencia	Independent
Fernando del Carré González del Rey	Patrimonial
José Agustín Antón Burgos	Patrimonial
Mario Pardo Bayona	Executive

Proposed Determination of Board of Director's Fees*

Current amount

Chair of the Board

\$10.500.000

Members of the Board

\$8.500.000

Proposed amount**

Chair of the Board

\$11.035.000

Members of the Board

\$8.933.500

* For attendance and membership on the Board of Directors, as well as on its supporting committees

Does not apply to the Executive-Origin Director

** In accordance with the Consumer Price Index (CPI) in Colombia decreed by DANE at the close of 2025 (5.1%)

Gloria Amparo Alonso Másmela

Independent Board Member since October 18, 2024.

Economist from Universidad de los Andes, with Master's degrees in Economics from Universidad Nacional de Colombia and Columbia University. She has specialized studies in Corporate Governance, Sustainability Management, and Business Management, as well as experience in the design, management, and evaluation of public policies, strategic planning, sustainable economic development, tax reforms and royalty systems.

She has worked with multilateral organizations and participate in international negotiations, with extensive knowledge of organizational control and transparency. Her professional background includes leadership in organizational transformation and stakeholder engagement with governments, the financial and non-financial private sectors, trade associations, and communities.

Camila Escobar Corredor

Independent Board Member since March 26, 2021.

She holds a degree in Industrial Engineering from Universidad de los Andes and a Master of Business Administration from Harvard University. She has more than 15 years of professional experience, having served as a Summer Associate and Business Analyst at McKinsey & Company, an Associate in risk management strategies, a Risk Management Analyst at the National Federation of Coffee Growers of Colombia, and Marketing and Business Intelligence Manager at Belcorp. She currently serve as CEO of Procafecol (Juan Valdez Café). In addition, she is a member of the Board of Directors of Corferias, Farmatodo, and ANDI Cundinamarca and Boyacá Chapter.

Alberto Charro Pastor

Proprietary Board Member – New Member

Holds a Ph.D. in Economics and Business and a MBA from the University of Deusto.

He has more than 30 years of experience within the BBVA Group, leading organizations in complex international environments. His career has been focused on the transformation of business models, digitalization, multicultural talent management, and the strengthening of corporate governance. He has also participated in international expansion processes, strategic negotiations, and M&A transactions in Europe and Latin America. He currently serves as President of the Official Spanish Chamber of Commerce of Uruguay.

Through his academic background and professional experience, he has contributed a transnational perspective focused on sustainability and long - term business development.

Cristina Vélez Valencia

Independent Board Member since March 22, 2024.

Holds degrees in Business Administration and Management, and in History. She has served as a Research Assistant at Universidad de los Andes and has held senior positions at the Secretariat for Women's Affairs and the Secretariat for Social integration. She also has served as Vice President for Public - Private Coordination and as an undergraduate professor of Colombian Business History at CESA. She currently serves as Dean of the School of Management at university EAFIT and as a principal member of the Board of Directors of Pragma S.A., Fundación Poderosas, and Fundación Extitudo de Política Abierta.

Fernando del Carré González del Rey

Proprietary Board Member since March 22, 2024.

Bachelor of Laws (LL.B.), University of León; holder of an International MBA in General Management from Esden Business School.

He joined BBVA S.A. (Spain) in 1992 as Director of Network and Credit Audit, subsequently holding the same position for Spain, Portugal and South America. He also served as Head of Audit in Mexico for BBVA Bancomer and BBVA Spain, and he held the position until 2022.

José Agustín Antón Burgos

Proprietary Board Member since October 18, 2024

He holds a Bachelor's Degree in Economics and Business Administration from ICADE, a Diploma in Latin American Economics from the United Nations ECLAC (CEPAL), and is a certified European Financial Analyst (CEFA) by the Spanish Institute of Financial Analysts. He boasts a distinguished career in the financial sector, having led teams across money markets, derivatives, fixed income, and treasury departments. His international expertise encompasses capital markets management and wholesale banking, driving strategic initiatives in retail and corporate banking. Furthermore, he served as Country Manager for BBVA in Paraguay and Venezuela until 2023.

Mario Pardo Bayona

Executive Board Member since February 28,2020

He holds a Bachelor's Degree in Economics and Business Administration from ICADE; he joined the BBVA Group in 2008 after accumulating over 10 years of experience at leading global investment banks. Since joining BBVA Colombia, he has worked in M&A within CIB (Corporate & Investment Banking). Subsequently, he took on the role of Head of Strategy and Transformation for CIB, and in 2017, he was appointed Director of Enterprise Clients within the Client Solutions corporate team. Since 2020, he has served as the Executive President of BBVA Colombia