

**DECISIONS OF THE BOARD OF DIRECTORS
BBVA COLOMBIA
OCTOBER 25, 2023**

In an extraordinary session held today, the Board of Directors of BBVA Colombia, following an evaluation by the Diversity, Nominating, and Compensation Committee, appointed Olga Lucía Calzada Estupiñán as Executive Vice President of Legal Services and General Secretary of BBVA in Colombia. She will assume this role, replacing Ulises Canosa Suárez, who will retire from our institution as of December 1, after serving as the Head of this Vice Presidency for 23 years.

Olga Lucía is returning to BBVA, having previously been responsible for the Special Advisory area of BBVA Colombia. She has also held significant positions in the financial sector, including Vice President of Legal Affairs and General Secretary of Banco Granahorrar S.A, and Legal Director of Fogafín. Recently, Olga Lucía served as Vice President of Legal Services and Compliance and General Secretary of Bancamía S.A.

Her appointment is not only excellent news for our organization due to her outstanding career and expertise in the legal field but also signifies another step forward in gender equity, this time in terms of female representation in the Management Committee. We extend our sincere congratulations to Olga Lucía, welcome her back to this institution, and wish her the greatest success in her new responsibilities.

BBVA expresses special thanks to Ulises for his support, contribution, and commitment throughout his 23-year tenure at BBVA, where he successfully led the legal advisory and defense of the bank. He upheld the name and reputation of BBVA, thus consolidating a brilliant and successful professional career.