

GENERAL SHAREHOLDERS' MEETING
BBVA COLOMBIA
MARCH 26, 2025

At the regular meeting of the General Shareholders' Meeting held on March 26, 2025, the resignations of Directors Carlos Eduardo Caballero Argáez and Luis Julián Martín Carranza Ugarte, who served as Chairman and Member of the Board of Directors of BBVA Colombia, respectively, were received. Both resignations were submitted for personal reasons, not arising from matters of material relevance to the entity.

Additionally, following the approval of the amendment to Article 26 of the Bylaws, voted favorably by the Meeting, the Board of Directors of BBVA Colombia will be composed of seven members, implying a reduction in the number of members. Therefore, there will be no new appointments to replace the outgoing members.

In accordance with the resolution, the following members were appointed to the Bank's Board of Directors for the 2024-2026 statutory period:

Origin	Member
Independiente	Camila Escobar Corredor
Patrimonial	Xavier Queralt Blanch
Patrimonial	Fernando del Carre González del Rey
Independiente	Cristina Vélez Valencia
Independiente	Gloria Amparo Alonso Másmela
Patrimonial	José Agustín Antón
Ejecutivo	Mario Pardo Bayona

For the purposes set forth in Article 44 of Law 964 of 2005, the following directors are independent: Camila Escobar Corredor, Gloria Amparo Alonso Másmela, and Cristina Vélez Valencia.

The selected Directors have the following experience and track record:

Camila Escobar Corredor

Independent Director

Member of the Board of Directors since March 26, 2021

Industrial Engineer from Universidad de los Andes with a Master of Business Administration from Harvard University.

She has more than 15 years of professional experience, holding the following positions: Summer Associate in McKinsey & Company; Business Analyst in McKinsey & Company; Associate in Risk Management Strategies ; Risk Analyst in the “Federación Nacional de Cafeteros” (National

Federation of Coffee Growers); marketing and business intelligence manager in Belcorp. Nowadays she is the CEO of Procafecol (Juan Valdez Café).

She is a member of the Boards of Directors of BBVA Colombia, Farmatodo, CCI (Corporación Colombiana Internacional), ANDI, and Yellowstone. She is a member of WIC (Women in Connection) and the United Nations "High Level Expert Group 2022" on climate change.

Xavier Queralt Blanch

Shareholder Director

Member of the Board of Directors since May 30, 2018

Degree in Law from the Universidad Central de Barcelona with studies in the Executive Program for Financial Sector Strategy, at the London Business School. He also has studies in Leadership programs at Axialent and INSEAD. In BBVA, S.A. he has held management positions in Corporate Banking in Spain and Portugal; Director at BBVA Spain, where he was in charge of Productivity, Organization and Compliance Management; he was appointed Territorial Director of Catalunya. He has also served as Chief Executive Officer of UNNIM Bank and Banco Catalunya Caixa. He chaired the Board of Directors of the insurance companies UNNIM Vida and CX Vida.

Cristina Vélez Valencia.

Independent Director

Degree in Business Administration and Management and History. She has worked as a research assistant at the Universidad de los Andes, has held management positions at the Secretariat of Women's Affairs and the Secretariat of Social Integration. In addition, she has served as Vice President of Public-Private Articulation and as Professor of Colombian Business History for at CESA. She currently holds the position of Dean of the School of Administration at Universidad EAFIT.

Gloria Amparo Alonso Másmela

Independent Member

Economist from the Universidad de los Andes with master's degrees in economics from the National University of Colombia and Columbia University, specialized studies in Corporate Governance, Sustainability Management and Business Management.

Ample experience in design, management and evaluation of public policies, strategic planning, sustainable economic growth, financial reforms and royalties system. She has worked as well with multilateral organisms and international negotiations. Has a privileged record of institutional relations with governments, the financial and non-financial private sector, unions and communities. Has led multidisciplinary teams in organizational transformation processes, always taking into account a strategic approach and oriented in results, based on ethics, transparency and commitment.

Fernando del Carre González del Rey
Shareholder Director

Degree in Law from the University of León with a Master's in General Management - International MBA from ESDEN Business School. He joined BBVA, S.A. (Spain) in 1992 as Director of Audit in Network and Credit, later holding the same position for EyP and South America. He also served as Director of Audit in Mexico for BBVA Bancomer. Finally, he assumed the role of Director of Audit at BBVA Spain.

José Agustín Antón
Shareholder Director

Graduate in Economics and Business Sciences from ICADE, with a Diploma in Latin American Economics awarded by ECLAC/UN. Additionally, he has the European Financial Analyst certification, granted by the Spanish Institute of Financial Analysts.

With a solid track record in the financial sector, he has led multidisciplinary teams in key areas such as capital markets, derivatives, fixed income and treasury, standing out for his ability to manage strategic projects and transform organizations. His international experience includes roles in capital markets management and wholesale banking, where he has promoted high-impact initiatives both in commercial banking and in relationships with companies and institutions.

Mario Pardo Bayona
Executive Director
Board Member since February 2020

Graduate in Economics and Business Administration from ICADE; He joined BBVA in 2008 after accumulating more than a decade of experience in some of the world's leading investment banks, such as Lehman Brothers and Goldman Sachs International. Since joining BBVA he has worked in M&A within CIB, he later assumed the role of Director of Strategy and Transformation for CIB and since 2017 he held the role of Head of Enterprise Clients within the corporate Client Solution team. He was appointed CEO of BBVA on February 28, 2020.

The Company's management attests that all necessary processes, publications, and authorizations have been completed for the holding of the General Shareholders' Meeting.

The General Shareholders' Meeting is competent to decide on all items on the agenda, in accordance with the provisions of Article 25 of BBVA Colombia's Bylaws.