



Board of Directors

BBVA Colombia

Session of the 29th of October 2015

On today's meeting it was reported that the employees bonded by the collective labour agreement, through their personal negotiators presented their list of demands, therefore, the negotiation for the period of 01/01/2016 to 31/12/2018 has begun.

The Board of Directors instructed that negotiation will be in fulfillment of the law, the international recommendations including the principles of free negotiation, good faith, searching for conciliation and ultimately beneficial to the Bank, clients and the employees.