

**BBVA COLOMBIA**

**06/11/2018**

BBVA Colombia informs the initiation of the negotiation process as consequence of the presentation of the collective labor agreement by the union workers and by the non-union workers.

The Board of Directors instructed that negotiation will be in fulfillment of the law, the international recommendations including the principles of free negotiation, good faith, searching for conciliation and ultimately beneficial to the Bank, clients and the employees.